Course Syllabus
Management 573
Seminar: Commercial Banking I
CRN: 30894
Fall 2014

<table>
<thead>
<tr>
<th>INSTRUCTOR:</th>
<th>Garrett Ray</th>
</tr>
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<tbody>
<tr>
<td>OFFICE:</td>
<td>Room 2127 in ASM</td>
</tr>
<tr>
<td>OFFICE HOURS:</td>
<td>by Appointment</td>
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<td>(505) 277-2998</td>
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<td>EMAIL:</td>
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</tr>
<tr>
<td>CLASSROOM:</td>
<td>GSM 128</td>
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<td>CLASS HOURS:</td>
<td>Thursday: 7-9:30pm</td>
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“Opportunity favors the prepared.” --- In memory of ~ hjhjr

What are the causes of the “Great Recession” and how did it happen? Is it the GSE’s, Subprime/AltA borrowers, the CDOs, CDSs, SIVs, MBSs, Credit Rating Agencies, or is it the conflicts of interest embedded in the financial industry? At the end of the stock market boom in 2000 we were jolted into reality with the Enron failure in 12/01 followed by WorldCom, Tyco, Fannie Mae not withstanding the failure of the Arthur Andersen accounting firm.

Conflicts of interest are a moral hazard problem concerning today’s financial institutions. What recourse does management have to change their ways and operations when they know that their institution has become systemically important enough to reach “Too Big To Fail” status? Did Bear Stearns, Lehman Brothers & Merrill Lynch employees serve the client, the firm, themselves, or all of the aforementioned? Six years later, have these conflicts of interest been addressed? The great question from Antiquity is: “For whom does the Grail Serve”?

Course Description & Teaching Objective:

Management 573 is a Commercial Banking I ASM finance course structured in the context of “risk management in banking”. You will examine “how” commercial banks generate earnings and the risks they incur in operations. Focus will be on the past decade starting with the dotcom boom and bust, the creation of the 2007 Credit Bubble/Crisis, and the following regulations and reform. Other major topics include bank capital & liquidity, sub-prime mortgages, Fannie/Freddie (GSEs), FDIC, OCC, the Federal Reserve Bank & Treasury policies, commercial and consumer credit and the current global banking outlook.

Course topics do not dwell on financial theories. It is assumed finance, accounting, and economics are comprehended. Classes are based on the EXPECTATION that all text and outside readings have been completed PRIOR to class. This course will explore and examine the wide range of financial institutions focusing mainly on commercial banks but will also integrate in central banks, insurance companies, pension funds, hedge funds, and investment banks. Management 573 will consist of lectures, assignments & readings, video discussions, cases, guest presentations, a UBPR CAMELS Analysis, and two exams.

The guest presentations will feature prominent business professionals from organizations such as the Office of the Comptroller of the Currency, the Federal Deposit Insurance Corporation, the Chicago Board of Trade (now the CME Group), as well as different bankers from various depository institutions, depending on their respective availability. During the course we will use numerous Internet sites to understand current and relevant banking and financial information. They are fdic.gov; federalreserve.gov; ustreas.gov; newyorkfed.org; occ.treas.gov; ffiec.gov; financialservices.house.gov; feic.gov; ecb.int; imf.org; bls.gov; & cbo.gov.
Financial Regulatory Reform

In response to the collapse of the housing and exotic instrument boom ending in 2007, the House and Senate have passed a Financial Services Regulatory Reform Bill (Dodd-Frank Act of 2010) aiming to bring accountability to Wall Street and provide more protection for consumers (ie, CFPB). As well, with the inclusion of new global banking regulations set by the Basel Accord, banks have to cope with additional cost burdens associated with compliance and lost business segments which directly impacts their bottom line. The Dodd-Frank & Basel III iteration of regulatory dialectic is the new banking law, which is shaping how the financial services industry conducts current as well as future core/ancillary operations. By using analytical reasoning, you will constructively dissect the main components of the two bills in order to understand the positive/negative implications each change has on commercial banks and for the economy in general. Financial Regulatory Reform should be integrated in the UBPR project.

Credit Analysis & Underwriting – Introduction

Commercial credit/risk analysis and underwriting is a dying science that is becoming more standardized through computerization, which ultimately takes the “character” out of the borrower and, in effect, out of the approval decision. In this class I will introduce the fundamental aspects of credit analysis that is needed for the proposals of a Commercial & Industrial loan as well as a Commercial Real Estate loan. You will be exposed to company financials, tax returns, credit reports, bios and personal financial statements, liquidity statements, and global cash flows, in order to make the final decision whether to send the proposal to committee for approval. Understanding the loan process is paramount to your future whether you are a lender, own/manage your own business, or are the financial officer/comptroller that must decide whether or not you have sufficient cash flow to grow using leverage. You will learn and understand that cash flow is the ultimate source of repayment and it is the most important element in the decision making process concerning prudent lending as cash flow pays back loans, not net income.

My Goal for this course is to provide you with the understanding of past and current economic and operational conditions in the commercial banking industry. In addition, the field of Accounting is not only fun when used in practice, it is the language of finance and therefore will be used throughout the course. The corollary effect is to help you attain a position as a Credit Analyst, which leads to a Commercial Lender.

Required Text:

Bank Management --- Tim W. Koch @ USC & Scott MacDonald @ SMU --- 7th Edition


Course Grading and Student Evaluation:

Grading is not personal; it is a mirror reflection of the merit of your submitted work. Grades are a result of your attendance & participation, assignments, cases, UBPR CAMELS Analysis & exams.

<table>
<thead>
<tr>
<th>Component</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>Attendance &amp; Class Participation</td>
<td>5%</td>
</tr>
<tr>
<td>Finance Minute</td>
<td>2%</td>
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<tr>
<td>Credit Case</td>
<td>3%</td>
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<tr>
<td>Mid-Term – 10/2/14</td>
<td>20%</td>
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<tr>
<td>UBPR CAMELS Analysis – 11/26/14 - Wednesday</td>
<td>20%</td>
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<tr>
<td>Assignments</td>
<td>25%</td>
</tr>
<tr>
<td>Final - 12/11/14</td>
<td>25%</td>
</tr>
<tr>
<td>Total</td>
<td>100%</td>
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Letter Grades are based on the following grading scale:

- **A+** = 100% - 98%
- **A** = 97% - 93%
- **A-** = 92% - 90%
- **B+** = 89% - 87%
- **B** = 86% - 83%
- **B-** = 82% - 80%
- **C+** = 79% - 77%
- **C** = 76% - 73%
- **C-** = 72% - 70%

Extra credit (up to 2% of total grade) may be earned by writing a White Paper. You must receive approval in advance for the White Paper. The length of the White Paper will be 20-pages (email & hard copy). White papers must be turned in by 11/20/14. The UBPR CAMELS Analysis will be due on 11/26/14. Your group UBPR presentation will be on 12/4/14. Final Exam will be held in GSM room 128 (subject to change) on Thursday 12/11/14 from 7:45-9:45pm.

**Examinations:**

There will be a midterm exam and a final. The midterm and final exam will consist of multiple choice, true/false, and essay questions. The material will reflect the textbook reading, in-class videos, handouts, guest speakers, and class discussion. The essay portion will consist of the reading, comprehension, and analysis of a case study. Ample preparation will be given ahead of time for the case study.

**Financial Calculators:**

A financial calculator is **imperative** to get through the course, as you will use it in all of your future financial endeavors. Many of the problem sets covered in the semester involve complex arithmetic and financial calculations i.e. TVM, and a financial calculator is essential to solve them.

The ASM Finance department requires acquiring the Texas Instruments BAIi-Plus Professional, which will provide the essential functions needed in class. I will personally use the BAIi-Plus Professional to help demonstrate the arithmetic problems in class, so you can follow the session more easily if you use that calculator. As I will provide some guidance on the BAIi-Plus Professional, you are fully responsible for learning how to use your calculator.

You may **NOT** under any circumstances share calculators on exams. Please be sure to check your batteries before exams. **You are fully responsible for the proper functioning of your calculator during exams.**

**The Uniform Bank Performance Report CAMELS Analysis:**

The Uniform Bank Performance Report (UBPR) is an analytical tool created for bank supervisory, examination, and management purposes. It shows the results of managements’ decisions over previous economic time periods to the most current quarter. The performance and composition data contained in the report can be used as an aid in evaluating the adequacy of earnings, liquidity, asset and liability management, growth management, and most of all, capital. Bankers and examiners alike can use this report to further their understanding of a bank's financial condition. – FFIEC.GOV

The UBPR CAMELS Analysis will be a group project that is a culmination of milestones throughout the semester. Your group will be assigned a depository institution and you will gradually build an overall CAMELS analysis using the plethora of bank financial statements in the UBPR. There will be extensive coverage and examples (in class) of competitor bank holding companies that will help prepare you for each milestone. The UBPR CAMELS Analysis is intended to be a “transitional” document that will help you get your foot in the door at a depository institution.
Milestones for UBPR CAMELS Analysis

The following sections of the UBPR CAMELS Analysis must be completed and turned in by the dates listed below. Your group will need to bring a Hard Copy of each milestone to class on the date it is due. The section does NOT need to be the finalized version BUT it must be substantial enough that the section is nearing completion. You will receive a grade for the milestones but the grade will either be for full credit or no credit. No exceptions. Remember that the sections listed below are only the minimum sections required. The minimum will not give your team the grade it desires.

Milestone #1 – 9/4/2014 – History of bank (4 pages max) and Executive Management (3 pages max)

Milestone #2 – 10/2/2014 – Balance Sheet and Income Statement (7 pages max)

Milestone #3 – 10/23/2014 – ROE, ROA, Net Interest Margin, and Efficiency Ratio (5 pages max)

Milestone #4 – 11/13/2014 – CAMELS & Off B/S (16 pgs max), Abstract (1 pg), & Works Cited (1 pg)

FINAL UBPR CAMELS Analysis Due – 11/26 (WEDNESDAY) /2014 – Hard copy and electronic format

UBPR CAMELS Presentation – 12/4/2014

Course Policies:

***MAKEUP EXAMS NEED TO BE DISCUSSED IN ADVANCE UNLESS YOU HAVE A MEDICAL EMERGENCY***

Class Participation

The key advantage of class participation is that it forces you to be well prepared and thus become an active, rather than passive, learner. Participation also provides you with the opportunity to gain from the experiences and talents of everyone in the class. Utilizing proper organizational behavior skills you should feel free to ask questions, provide supportive comments, or challenge constructively what has been said.

Homework

Homework will consist of reading all assigned textbook chapters, as well as handouts and multimedia. Assignments will consist of analytical calculations and proper analysis, problems at the end of chapters, current economic news events, and case studies. These assignments are to be completed prior to coming to class providing a hard copy AND an electronic submission to the Lecturer. You may be randomly selected each class period to answer questions about that day’s assignment.

Written Assignments

All written assignments are to be typed using a word processor. NO HAND WRITTEN ASSIGNMENTS WILL BE ACCEPTED. All written assignments are to be double-spaced using Times New Roman 12-point font with a 1-inch margin for all borders. No late assignments will be accepted. It is expected that all written assignments will be free of errors (this includes typos and spelling or grammatical errors). Handwritten corrections are not acceptable. Some of your assignments might be in groups, therefore, every member should review/edit for errors. There will be a discussion of the assignment on the date it is due. Please utilize my office hours if you have any questions, comments, or concerns.
Case Studies

We will be using case studies throughout the semester to allow for a more in-depth learning experience. The cases will be from Harvard, Darden, and Wharton. The cases cost about $6.50 on average per student. It is expected that there will be one case study used for an assignment and one used for the midterm for a total of two case studies. You will be expected to download the case study when assigned throughout the semester.

The case studies assigned can be obtained from the following websites:

Harvard Cases
http://hbr.org/search/case%2520studies/4294935845/

Darden Cases
https://store.darden.virginia.edu/topic/finance-business-case-studies

Wharton Cases
http://knowledge.wharton.upenn.edu/category.cfm?cid=1

Class Attendance

The UNM expectation is that you will attend all classes throughout the semester. If you are unable to attend class you will be responsible for obtaining class assignments & notify me by email in advance. Contact the UNM hotline @ 277-7669 to see if classes are cancelled. If classes are cancelled, exams will be rescheduled for the next class. Three missed classes without proper documentation will result in a withdrawal.

Attendance/Promptness

It is expected that you will attend every class and that you will arrive on time. Recurring lateness or repeated absences will be considered grounds for removal from the course. If a guest speaker is scheduled for class, it is imperative that you arrive promptly.

Withdrawals

You may withdraw from MGT 573. Reasonable conditions are required. A grade of “WP” is subject to my approval. You are advised to keep all graded assignments & exam sheets returned to you until the MGT 573 grade has been finalized.

University Policies:

Academic Dishonesty


Qualified Students

If you are a qualified person with disabilities and need appropriate academic adjustments, please communicate with me as soon as possible. We can make appropriate arrangements to meet your needs in a timely manner.
Frequently, we need to coordinate activities with other offices on campus. Course materials will be available through UNM Learn.

This class will make extensive use of UNM Learn. You should check UNM Learn frequently as you will find class announcements, assignments, weekly schedule, database of study material, and news web links. If you are having problems with UNM Learn, you can visit [http://online.unm.edu/help/learn/students/](http://online.unm.edu/help/learn/students/) or contact free technical support via telephone (505-277-0857) or email (learn@unm.edu). It is your responsibility to learn and effectively use UNM Learn.

*** Any component of syllabus is subject to change at the discretion of the Lecturer. Changes will be announced timely before any change takes effect. Check UNM Learn often to see the schedule. ***

**Course Topical Outline:**

(A) **Banking ---- Financial Services Industry**

2007 Credit Crisis, Securitization, Financial Amplification Mechanisms, Originate-to-Distribute, Transactional vs. Non-Transactional banking, Credit Cycle, Anatomy of a Typical Crisis, Speculative Manias

(B) **Government Policies & Regulation**

TARP & Regulatory Reform, Dodd-Frank Act of 2010, Basel Accord, Moral Hazard, Too Big To Fail, Federal Reserve System, Federal Deposit Insurance Corporation, Office Comptroller of the Currency, Consumer Financial Protection Bureau, Volcker Rule, Financial Services Authority

(C) **Bank Performance**


\[ \text{Int Inc} - \text{Int Exp} = \text{NetII (NIM)} + (\text{NonII} - \text{NonIE}) - \text{Provision for Loan Loss +/- gains/losses} - \text{Taxes} = \text{Net Inc} \]

(D) **Models of Performance**

Expansion of Credit, Interest Rate Risk, Management of Financial Risk & Sensitivity Analysis, Risk & Derivatives, Funding a Bank, Sources of Capital and Why Capital is Oxygen to a Bank (Depositors & Shareholders), Liquidity, TARP & US Taxpayer

(E) **Banks make $$$ by Lending $$$**

Credit Policy, Credit Process and Credit Culture, Sources & Uses of Funds, Commercial Lending & Loan Characteristics, Consumer Lending, Consumer Regulations & Credit Scores, Pricing & Profitability of Financial Services, Bank Examiners & Credit Risk, and most importantly Cash Flow ---NET INCOME DOES NOT repay loans

(F) **Globalization --- European Debt Crisis**

European Union, China, Japan, South America, Asia, & Arabia, Universal Banking, International Monetary Fund, ECB, Lender of Last Resort, International Lending & Euro Bonds, Securitization of USA Sub-Prime Credit in Foreign Banks, Basel Agreement of Capital Standards, Foreign Currency/Euro Exchange Rates, Banker Acceptances & Free World Trade, Country Risk & Foreign Investments in US Gov securities

(G) **Potpourri**

Class presentations will be on 12/4/2014

**Final EXAM 12/11/2014**