

SCHEDULE

**MGMT 663 – ADVANCED EMPLOYMENT LAW
ANDERSON SCHOOL OF MANAGEMENT
THE UNIVERSITY OF NEW MEXICO**

Spring 2016

**THIS SCHEDULE IS SUBJECT TO CHANGE BY THE INSTRUCTOR. CHANGES WILL BE MADE
WITH ADVANCE NOTICE, TO THE EXTENT POSSIBLE.**

1/20/16 **Introduction to the Course**

- Review Schedule & Syllabus
- Introduction to Text, Cases, and Learn
- Instruct IRAC (Issue, Rule, Analysis and Conclusion)
- Online Research (LexisNexis Academic Universe)
- Review of Concepts of Law

Part I –Employment & Labor Practice

1/27/16 Employment Relationship

2/3/16 Human Resources and the Law
Termination

2/10/16 Unions and Collective Bargaining Agreements
Final Project Assignment I Due (via Learn)

2/16/16 (Tuesday) Exam 1 Due (via Learn)

Part 2 – Employment Discrimination & Regulation

2/17/16 Civil Rights Act
New Mexico Human Rights Act

2/24/16 Affirmative Action
Racial Discrimination

3/2/16 National Origin Discrimination
Final Project Assignment III Due (via Learn)

3/9/16 Sex Discrimination

3/16/16 Spring Break

3/23/16 Sex Harassment

3/30/16 Pregnancy Discrimination and Family and Medical Leave
Final Project Assignment III Due (via Learn)

4/6/16 Sexual Orientation Discrimination
 Religious Discrimination

4/13/16 Age Discrimination
 Disability Discrimination

4/19/16 (Tuesday) Exam 2 Due (via Learn)

4/20/16 Fair Employment Practices
 Compensation Directives

4/27/16 Privacy Theft, and Whistle-Blowing
 Alternative Dispute Resolution

5/4/16 **Exam 3 (in class)**
 Final Project Presentation

5/9 Final Project Due (via Learn)