SCHEDULE

MGMT 663 – ADVANCED EMPLOYMENT LAW
ANDERSON SCHOOL OF MANAGEMENT
THE UNIVERSITY OF NEW MEXICO

Spring 2016

THIS SCHEDULE IS SUBJECT TO CHANGE BY THE INSTRUCTOR. CHANGES WILL BE MADE WITH ADVANCE NOTICE, TO THE EXTENT POSSIBLE.

1/20/16  Introduction to the Course
- Review Schedule & Syllabus
- Introduction to Text, Cases, and Learn
- Instruct IRAC (Issue, Rule, Analysis and Conclusion)
- Online Research (LexisNexis Academic Universe)
- Review of Concepts of Law

Part I – Employment & Labor Practice
1/27/16  Employment Relationship
2/3/16   Human Resources and the Law
          Termination
2/10/16  Unions and Collective Bargaining Agreements
          Final Project Assignment I Due (via Learn)
2/16/16  (Tuesday) Exam 1 Due (via Learn)

Part 2 – Employment Discrimination & Regulation
2/17/16  Civil Rights Act
          New Mexico Human Rights Act
2/24/16  Affirmative Action
          Racial Discrimination
3/2/16   National Origin Discrimination
          Final Project Assignment III Due (via Learn)
3/9/16   Sex Discrimination

3/16/16  Spring Break
3/23/16  Sex Harassment
3/30/16  Pregnancy Discrimination and Family and Medical Leave
         *Final Project Assignment III Due (via Learn)*

4/6/16   Sexual Orientation Discrimination
         Religious Discrimination

4/13/16  Age Discrimination
         Disability Discrimination

4/19/16  *(Tuesday) Exam 2 Due (via Learn)*

4/20/16  Fair Employment Practices
         Compensation Directives

4/27/16  Privacy Theft, and Whistle-Blowing
         Alternative Dispute Resolution

5/4/16   Exam 3 (in class)
         Final Project Presentation

5/9      *Final Project Due (via Learn)*