

Leila "Emily" Hickman
Assistant Professor of Accounting
University of New Mexico

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EDUCATION

Washington State University, Pullman, WA July 2017
PhD in Accounting, 4.0 GPA

Gonzaga University, Spokane, WA 2012–2013
Masters and Accounting Studies, 4.0 GPA

University of Idaho, Moscow, ID May 2011
Bachelor of Science in Finance, Summa Cum Laude, 4.0 GPA
2011 Outstanding Finance Graduate
Graue Business Scholar and U. of I. Presidential Scholar 2008-2011

RESEARCH

Research Interests:

Topics: Corporate Social Responsibility Measurement and Reporting, Judgment and Decision-Making Processes in Accounting.

Methods: Primarily experimental methods, but I have also used archival and qualitative approaches.

Dissertation Essays:

Essay 1: The Motivation Driving CSR Reporting: A Comparison of Public and Privately-Held Firms. An archival study testing whether information asymmetry between firm ownership and management is a key factor in the publication of a CSR report. Working paper was presented at the Western Regional AAA Meeting 2016.

Essay 2: Does Client CSR Performance Influence Auditor Judgments? An experimental study of ~100 practicing auditors testing whether client CSR performance influences financial audit judgments. Working paper presented at the Western Regional AAA Meeting 2017.

Essay 3: The Anatomy of a CSR Report: An Interview-based Investigation. Three accountants engaged in CSR assurance and the head of CSR reporting for a prominent client (a Fortune 500 company) were interviewed, drawing on CSR-accounting literature and providing insights into the still evolving practice of CSR reporting and assurance.

Dissertation Committee: Dr. Jane Cote (Chair), Dr. Debra Sanders, Dr. Craig Parks.

Refereed Publications:

Hickman, Leila, John Byrd, and Kent Hickman. "Explaining the location of mission-driven businesses: an examination of B-Corps." *Journal of Corporate Citizenship* 2014 (55)

Hackney, Donald D., Daniel L. Friesner, Andrew M. Brajcich, and Leila Emily Hickman. "Effects of IRS Collection Activities on Consumer Bankruptcy Filings." *Journal of Accounting and Finance* 2014 (5)

Working Papers:

Exploring the Pros and Cons of Disclosed CSR Commitment: A Comparison of Non-CSR versus CSR-Related Product Failures (with Dr. Bernard Wong-On-Wing)

Agency Problems, Information Asymmetry, and Socially Responsible Investing in the Wake of Citizens United: A Call for the Disclosure of Corporate Political Contributions in the United States (with Dr. Gerhard Barone)

The Moderating Effect of Third-Party Assurance on the Relationship Between CSR Disclosure and Investor Judgments (with Dr. Bernard Wong-On-Wing)

Research Presentations:

AAA Western Region Meeting, San Francisco, CA <i>Does Client CSR Performance Influence Auditor Judgments?</i>	2017
AAA Annual Meeting, New York, NY (Presented & Served as Discussant) <i>The "Backfire Risk" of Disclosed CSR Commitment: A Comparison of Non-CSR versus CSR-Related Product Failures</i> (with Dr. Bernard Wong-On-Wing)	2016
AAA / Deloitte Foundation / J. Michael Cook Doctoral Consortium	2016
AAA Western Region Meeting, Seattle, WA <i>The Motivation Driving CSR Reporting: A Comparison of Public and Privately-Held Firms</i>	2016
Academic Research Conference on Corporate Social Responsibility, Tacoma, WA	2015
Cascadia Business and Sustainability Colloquium, Portland, OR <i>The Moderating Effect of Third-Party Assurance on the Relationship Between CSR Disclosure and Investor Judgments</i> (with Dr. Bernard Wong-On-Wing)	2014

ACADEMIC EXPERIENCE

Assistant Professor, University of New Mexico
Managerial Accounting, Two Sections, 82 Students Total, In-Progress

Fall 2017

Instructor, Washington State University

Cost Accounting, 49 Students	Spring 2017
Introduction to Managerial Accounting, 46 Students	Fall 2016
Introduction to Managerial Accounting, 13 Students	Summer 2016
Introduction to Financial Accounting, 97 Students	Spring 2015
Introduction to Financial Accounting, 165 Students	Fall 2014
Introduction to Financial Accounting, 32 Students	Summer 2014

Online Course Facilitator, Washington State University

Introduction to Financial Accounting, 62 Students	Spring 2014
Intermediate Accounting I	Fall 2013

Teaching Assistant, Washington State University

Introduction to Managerial Accounting	Spring 2016
Introduction to Managerial Accounting & Introduction to Financial Accounting	Fall 2015

Teaching Interests: Managerial and Cost Accounting, Introductory and Intermediate Financial Accounting, Financial Statement Analysis, and Sustainable Business.

PROFESSIONAL EXPERIENCE

Analyst, Micron Technology, Boise, Idaho

2011–2012

Finance Strategy Team

SERVICE ACTIVITIES AND AWARDS

- 2017 Reviewer for the *International Journal of Accounting and Information Management*
2017 AAA Western Region Meeting Reviewer
2016 AAA Annual Meeting Reviewer
2016 AAA Western Region Meeting Reviewer
2016 AAA Western Region Meeting Moderator
2015 AAA Accounting, Behavior, and Organizations Research Conference Reviewer
2015 AAA Western Region Meeting Reviewer
2015 Academic Research Conference on Corporate Social Responsibility
2014 AAA Western Region Meeting Reviewer
- 2016 AAA / Deloitte Foundation / J. Michael Cook Doctoral Consortium Fellow
2013-2014 Rod and Janet Church Scholarship
2013-2017 Washington State University Assistantship

ACADEMIC CONFERENCES AND CONSORTIUMS

- 2014 AAA Financial Accounting and Reporting Section Midyear Meeting, Nashville, TN
2016 AAA / Deloitte Foundation / J. Michael Cook Doctoral Consortium, Westlake, TX