

MANAGEMENT 310 - LEGAL ISSUES FOR MANAGERS

SPRING TERM 2015

Sections 133

ANDERSON SCHOOL OF MANAGEMENT

THE UNIVERSITY OF NEW MEXICO

INSTRUCTOR: Dennis A. Wallace – JD, MBA, LL.M. – Room 2135 – denawal@yahoo.com

TEXTBOOK: BUSINESS LAW – TEXT AND CASES, 13th Edition, Clarkson, Miller, and Cross, SOUTHWESTERN Cengage Learning (2015)

COURSE DESCRIPTION: Legal issues for Managers is an introductory law course that provides a general overview of the legal system and an introduction to common legal principles. The course focuses on topics relevant to business including an introduction to the function of law, criminal law, civil law, torts, intellectual property, contracts, business organizations, employment law, and ethics. This course will assist students in identifying and understanding the sources of legal liability and provides strategies to minimize and handle business risks.

COURSE OBJECTIVES: Students completing this course should be able to describe how law is developed through statutes, court cases, and executive/administrative agencies; explain how the legal system resolves disputes; identify criminal, civil, contract, tort, and employment laws; understand the concepts of business organization; and espouse the basis of business ethics and corporate responsibility.

PERFORMANCE MEASURES/GRADING: The final grade will be based on three examinations, constituting twenty-five percent each, and class participation of twenty-five percent to include attendance, homework, and extra credit. A grading scale pursuant to UNM and ASM policies will be applied.

STUDENT RESPONSIBILITY: Students are responsible for attending all classes and for all required reading, whether or not it is covered in class, and for all instruction, whether or not it is covered in the book. No makeup exams will be given without prior approval. If an emergency or other obligation arises, the student must contact the instructor as soon as possible for remedial measures.

HOMEWORK: Written homework will be assigned for each class session. It must be typed.

SPECIAL NEEDS POLICY: Reasonable accommodation will be given to any individual with a legitimate disability. If the student is a qualified person with disabilities who might need appropriate academic adjustments, the student must communicate with the instructor as soon as possible so that arrangements to meet student needs is accomplished in a timely manner. Frequently it is necessary to coordinate accommodating activities with other offices on campus. Additionally, course materials may be made available in alternative formats.

TENTATIVE SCHEDULE

January 19	Introduction to Course
January 21	Chapter 1 – Law and Legal Reasoning
January 26	Chapter 2 – Courts and Alternative Dispute Resolution
January 28	Chapter 2 continued
February 2	Chapter 3 – Court Procedures
February 4	Chapter 3 continued
February 9	Chapter 4 – Business and the Constitution
February 11	Chapter 4 continued
February 16	Chapter 5 – Business Ethics
February 18	Chapter 6 - Torts
February 23	Chapter 7 – Strict Liability and Product Liability
February 25	FIRST EXAMINATION
March 1	Chapter 8 – Intellectual Property
March 3	Chapter 10 – Criminal Law and Cyber Crime
March 8	Chapter 10 continued
March 10	Chapter 11 – Nature and Terminology
March 15, 17	SPRING BREAK
March 22	Chapter 12 - Agreement in Traditional and E-Contracts
March 24	Chapter 13 - Consideration
March 29	Chapter 14 – Capacity and Legality
March 31	Chapter 15 – Mistakes, Fraud, and Voluntary Consent
April 5	SECOND EXAMINATION
April 7	Chapter 18 – Performance and Discharge in Traditional and E-Contracts

April 12	Chapter 19 – Breach of Contract and Remedies
April 14	Chapter 32 – Agency Formation and Duties
April 19	Chapter 34 – Employment, Immigration, and Labor Laws
April 21	Chapter 35 – Employment Discrimination and Diversity
April 26	Chapter 36 – Sole Proprietorships and Franchises
April 28	Chapter 37 – Partnerships and Limited Liability Partnerships
May 3	Chapter 38 – Other Organizational Forms for Small Business
May 5	Chapter 39 – Corporate Formation and Financing
May 10+P	THIRD EXAMINATION

*This tentative schedule is subject to change by the instructor. Changes may or may not be given with advance notice. The student is responsible for any changes without reservation.

ACADEMIC INTEGRITY STATEMENT: Anderson School of Management faculty, staff, and students commit to values of trust, honesty, integrity, and accountability. We will not tolerate academic dishonesty. By enrolling in any course at Anderson, the student accepts the Anderson Academic Honesty Code and affirms the following pledge: I will not lie, cheat, fabricate, plagiarize or use any other dishonest means to gain an unfair academic advantage.